

We are hiring! We are a nationally recognized, regionally based minority-owned professional services firm with dynamic people committed to operating with integrity, quality and professionalism in the provision of Audit, Tax, Risk and Management Advisory services. We are seeking an Audit Manager. This is a great opportunity for someone seeking a rewarding opportunity and experience that will develop your accounting & audit career.

What It means to be Part of Banks, Finley, White & Co

Our clients trust our skills and knowledge, and that is why they often turn to us first when they reassess internal control processes, evaluate the pending changes to accounting reporting standards, or even when they face major litigation or regulatory action.

An Introduction to External Audit

The largest part of our External Audit team – examines and attests to a company's financial statements through financial and internal control audits. You will learn about financial statement processes, key business drivers, associated risks, and their potential effects on financial statements.

Our External Audit practice is organized based on our geographically-based practices, which provide services to a client base, depending on location, within the following industries,

Financial, Insurance, Manufacturing, Health Care, Power & Utilities, Government & Public Sector, Not-for-Profit and others.

What This Means for You

A career in our practice will provide you the opportunity to develop a working knowledge of the objectives of an audit. You will assist and collaborate with team members as you respond to client's requests.



Minimum Qualifications

- Undergraduate degree in Accounting or related field
- o Post-graduate diploma or degree in Accounting preferred
- CPA designation
- Minimum 5 to 7 years of experience working as an auditor for a public accounting firm
- o Excellent project management skills
- o Advanced written and verbal communication skills
- o A dedication to teamwork and leadership
- o Integrity within a professional environment

Preferred Qualifications

The successful candidate will:

- Develop and maintain productive relationships with client management throughout the year.
- o Understand the client's industry and recognize key performance drivers, business trends, and emerging technical and industry developments.
- Stay informed of general business/economic developments and their impact to the client.
- o Participate in performing audit procedures, especially focusing on complex and/or specialized issues.
- O Collaborate to plan engagement objectives and an audit strategy that complies with professional standards and appropriately addresses risk.
- Develop people by encouraging individuals to think for themselves and take responsibility for their contributions to the team.
- Delegate work successfully.
- Conduct timely performance reviews and provide performance feedback/training. Lead by example.
- Use technology to continually learn, share knowledge with team members, and enhance service delivery.
- o Maintain an educational program to continually develop skills.
- o Maintain cooperative relationships with other engagement teams and other offices.
- o Monitor the engagement team's progress against the plan and alter it when needed.
- o Generate new business opportunities.
- Understand BFW and its service lines and actively assess/present ways to apply knowledge and services.



Benefits

What Working at BFW Offers

We offer a competitive compensation package where you will be rewarded based on your performance and recognized for the value you bring to out business. In addition, our Benefits Package includes medical and dental coverage, 401(k)plans, a minimum of two weeks of vacation plus 10 observed holidays, and a range of programs and benefits designed to support your development.

Banks, Finley, White & Co. an equal opportunity employer, values the diversity of our workforce and the knowledge of our people. To learn more about career opportunities at BFW, please visit us at www.bfwcpa.com/careers.

The above statements are intended to describe the work being performed by people assigned to this job. They are not intended to be an exhaustive list of all responsibilities, duties, and skills required of the employee so classified. $EO/AA/Disability/Veteran\ Employer$